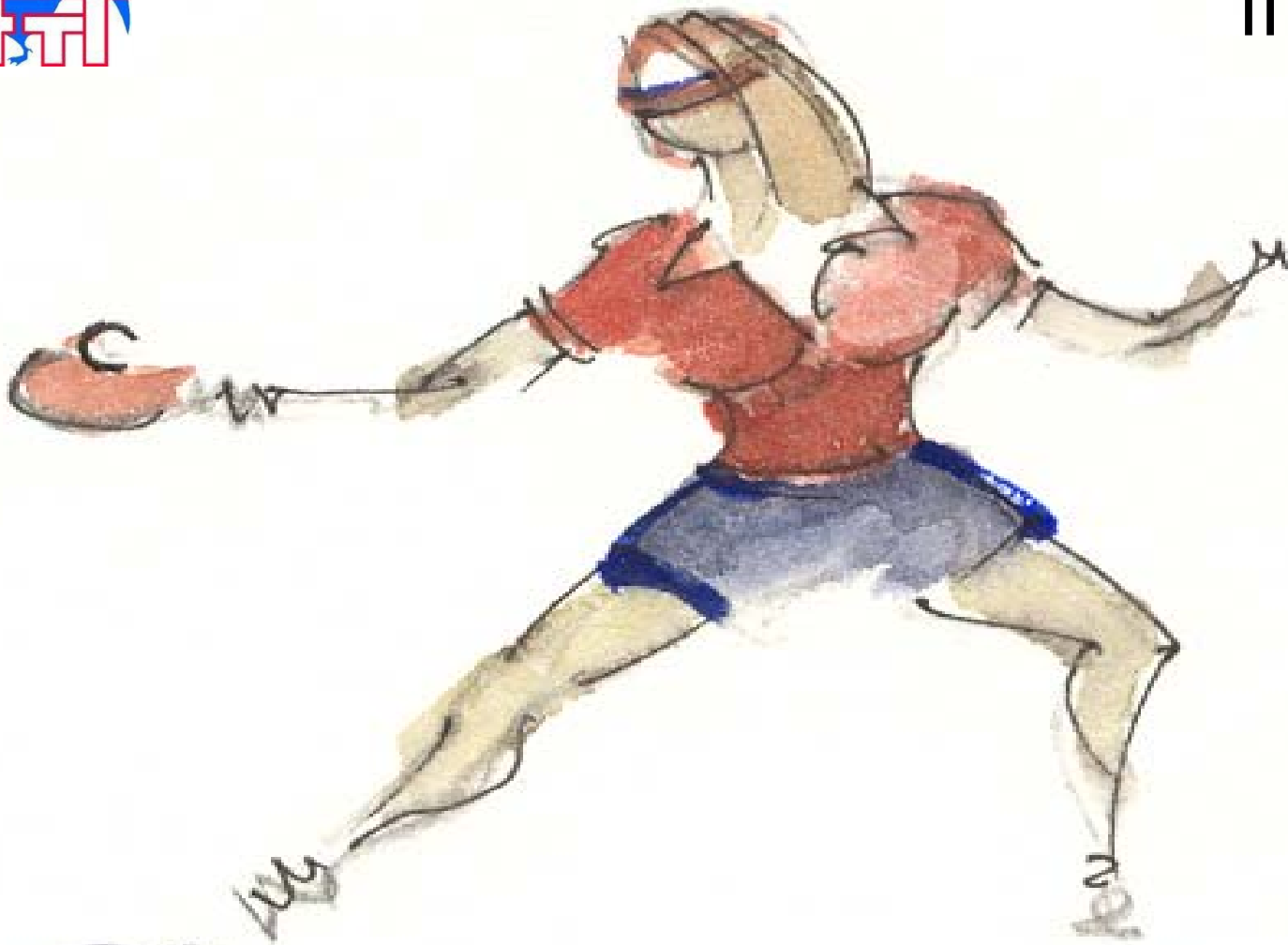
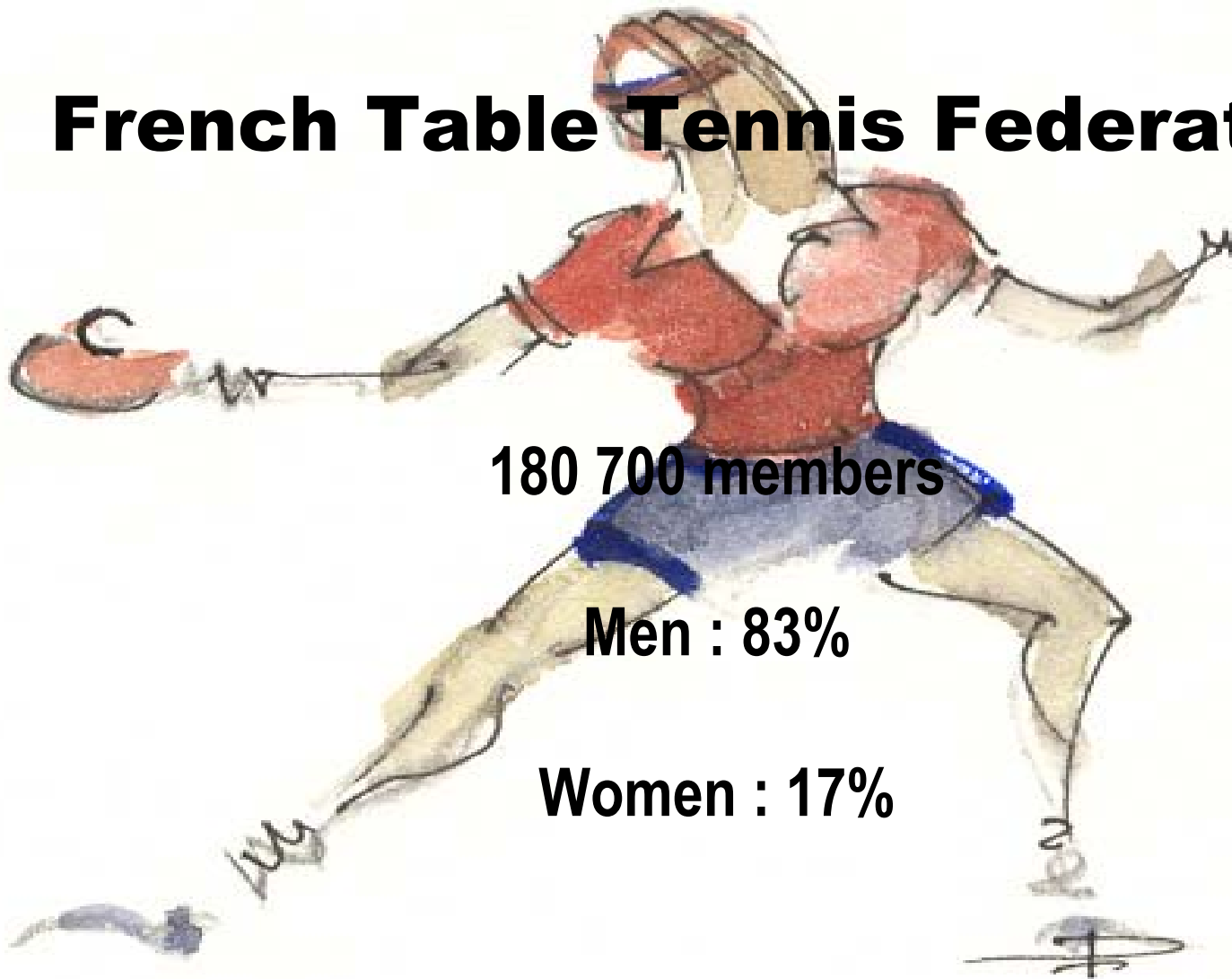


M. Ues



Feminine staff development

French Table Tennis Federation



180 700 members

Men : 83%

Women : 17%

Responding to an increasing demand for women as coaches and one of the priorities of the FTTT.

Few women occupy a position as professional coaches in table tennis.

Few women take the state diploma sports education programme (BEES first and second).



The objectives that respond to the demand

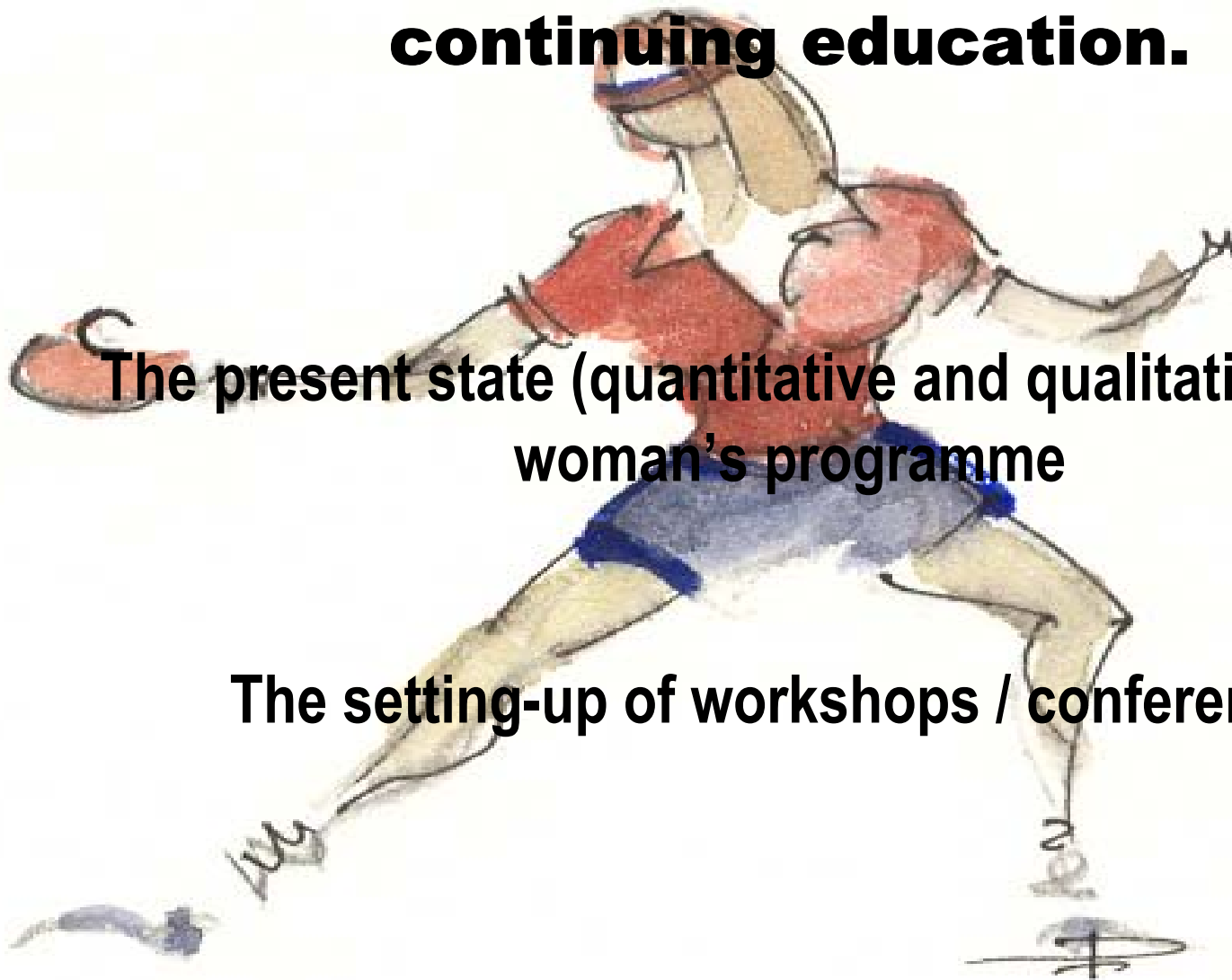
Develop the number of women as technical and administrative staff

Creation of positions for women executives

Increase the number of women with diplomas



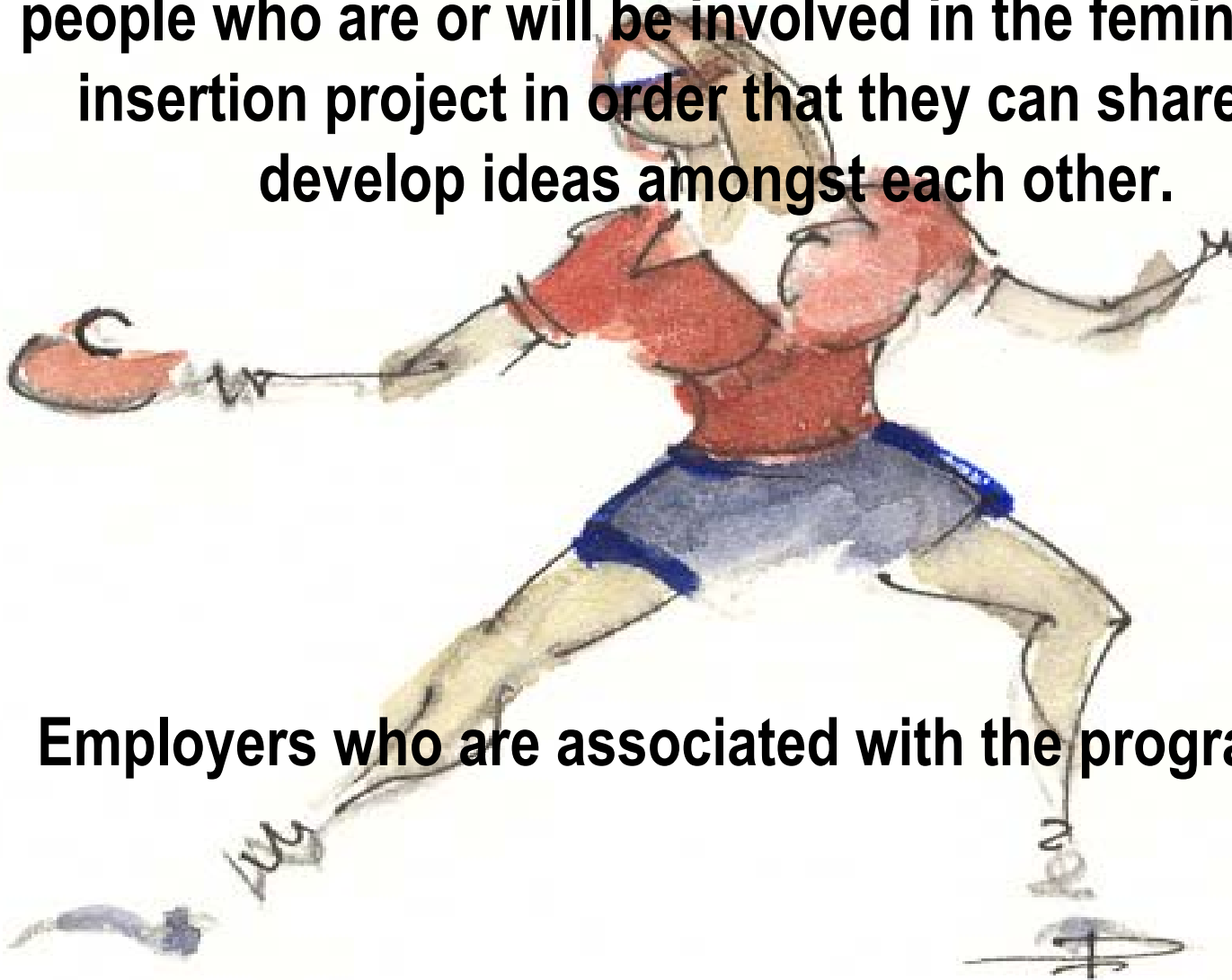
A project conceived by a chosen strategy which will favourise initial and continuing education.



The present state (quantitative and qualitative) of the woman's programme

The setting-up of workshops / conferences

Establish a system of communication between those people who are or will be involved in the feminisation insertion project in order that they can share and develop ideas amongst each other.



Employers who are associated with the programme.

Valorization strategy of the women coaches

FFTT Mules Magazine (1000 copies distributed internally and externally)

Specific column Mules on the web site FFTT

Participation in the training programme for the women coaches from clubs

Grants awarded to coaches so that they can go to the International competitions



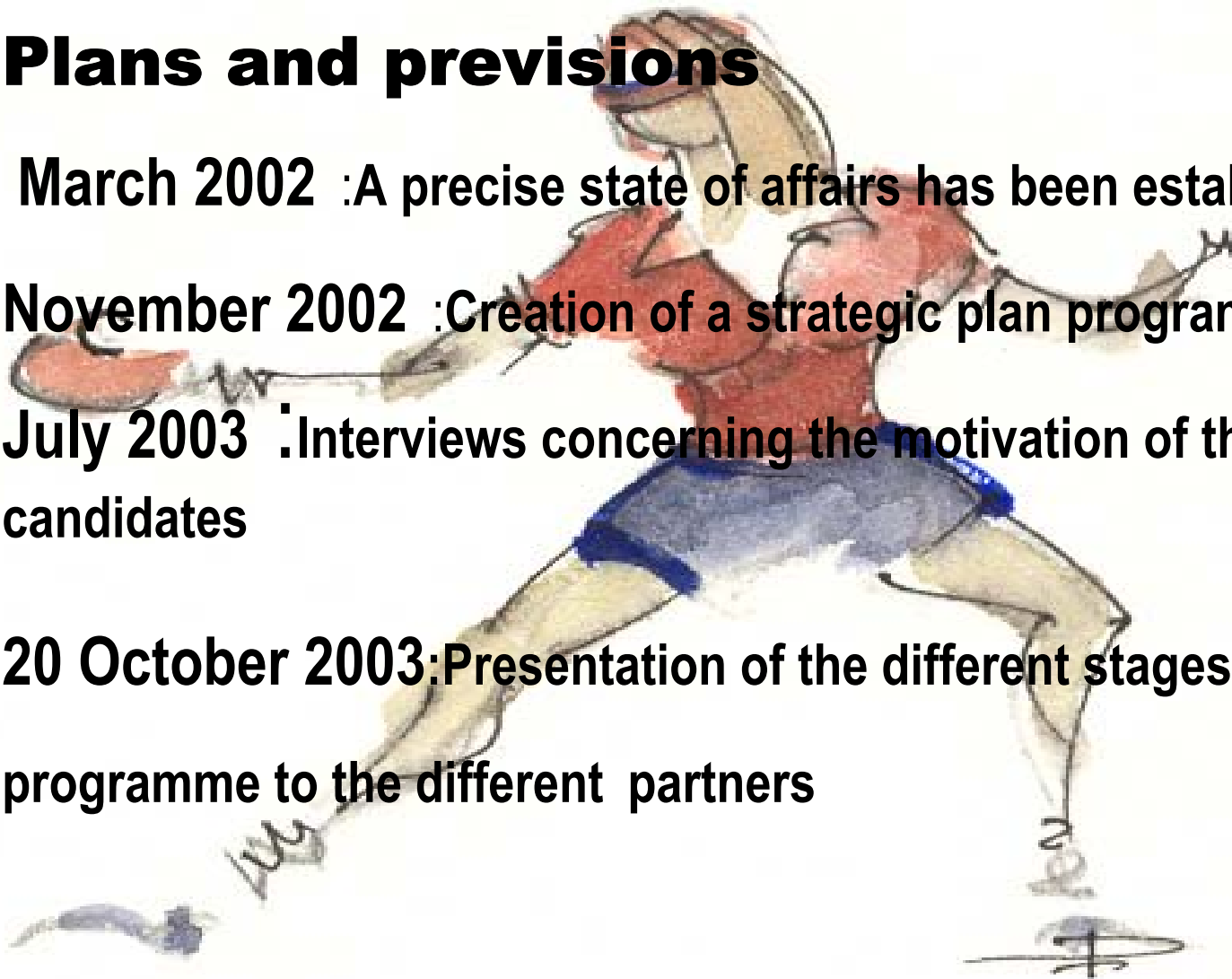
Plans and previsions

March 2002 :A precise state of affairs has been established

November 2002 :Creation of a strategic plan programme.

July 2003 :Interviews concerning the motivation of the candidates

20 October 2003:Presentation of the different stages of the programme to the different partners



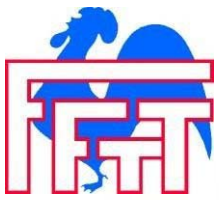
December 2003: Precision of the women's projects for the programme

Over 3 years : Continuing aid and assistance for the women

Create an awareness campaign for employers

Establish a new group for 2004





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**Thank you for your
attention**