

women & sport

Current Situation and Future Challenges

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Progress made both in sporting
participation and at executive decision
making level.

Some think the problem has been solved
why fight for more women in sport



by IOC in 1996:

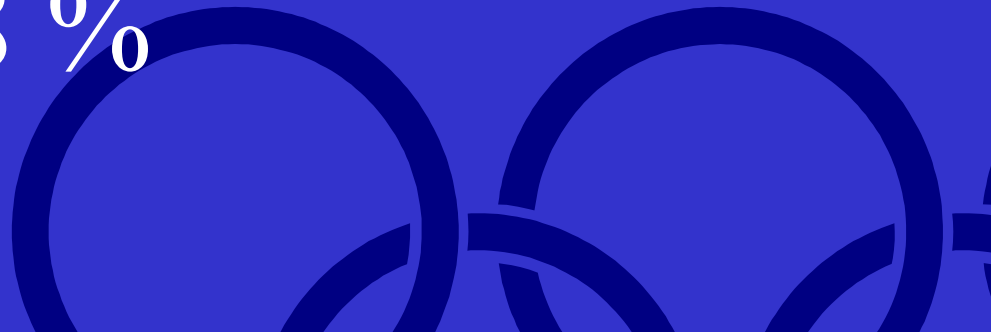
OCs and Ifs to
ieve at least 10%
men in their
isionmaking
ctures by 2000 and
% by 2005



Executive Board : 6.6 %

EC members: 8.7 %

Commissions : 11.8 %



ufs : more than 20%

ufs : more than 10%

ufs : at least one women on their
executive board



Commercial Organizations

OCA : 16%

C : 12,9%

A : 5.9%

SO : 11.8%

OC : 22.2%



NOCs : more than 20%

NOCs : more than 10,5%

NOCs : at least one women on their
executive board



C has not met their own 10-20% target.
Most IFs and NOCs have not met the target of women on Executive Boards.
Even in Euorosingle NOC has solved gender equality issue in sport to 100% satisfaction.



does not allow women to fly because of their sex.
The official explanation from FIS is that ski flying is more dangerous for girls than boys!



Women's Committees

can easily become a barrier if results are not produced.

However, it is a necessary and positive first step.

Self confidence

Women think they have to be

seen as good as men



des

ng:

assigned to do women's jobs

g:


promote each other to positions

be at home or to be somebody's wife



How can we address these challenges?
Which strategies can be used?

Different strategies for different countries and cultures. Two very effective strategies are quota systems and concrete, goal-oriented projects.



Some NOCs have established successful women's projects.

Examples: Canada, Finland, Netherlands, New Zealand and Norway.



the basis of every strategy is that
men want something. Goals
achieved by positive thinking
and appropriate plans.





create more problems than it solves:
men can be chosen to fill the quota w
ts in discriminatory attitudes.

ever, it is a wonderful tool in certain
mstances to establish equality where
not exist.



works well in Northern Europe

Example:

40% women on the Executive Boards and Committees in Norwegian Sport at all levels.

The Norwegian government has the same system. Will also be introduced in Norwegian business and industry by 2005.



Olympic Games participation
Cooperation with IFs and NOCs
Regional Seminars
Olympic Solidarity Programs
World Conferences
Women & Sport Trophies
Olympic Charter will be
ended



Cs to take responsibility
changing attitudes and
iate goal-oriented plans of
on.

men themselves to dare
re in order to reach their
dership goals



take responsibility to be
g, IOC takes
ibility to be the other
ogether we make this

..

nd IOC can make the
world equal for men and

!

